

191 Pairs of Safety Shoes have been sold. It is anticipated the shoe sale will end on or about 27 May 1964. If you plan to take advantage of the reduced prices, don't wait.



The Barometer

CONTEST
FOR
CREDIT UNION
MEMBERSHIP
— ? —

May 13, 1964

U. S. Naval Repair Facility, San Diego, California

No. 9

POWER FOR PEACE

MAY 16, 1964

15th Armed Forces Day Finds America's Might On World-Wide Display

Washington (AFPS)—The land, sea and air power of the U.S. military forces is on exhibit throughout the Free World, May 9-16, to demonstrate the United States' preparedness.

An array of weapon systems in the U.S. defense inventory will depict the potential retaliatory power of this nation. These weapons are present also to secure the primary goal of the United States—PEACE.

To demonstrate this goal, the slogan for Armed Forces Day 1964 is once again "Power for Peace."

Military bases in the United States and on foreign soil will hold open house for a one-week period to permit greater public and military participation. May 16 has been designated Armed Forces Day.

An Armed Forces parade and review will be held in the Washington Monument grounds here May 10. Participating will be cadets from each service academy and bands from each branch of the Armed Forces.

A reminder of the need to maintain this nation's foresight may be found in the Armed Forces Day prayer.

Almighty God, we thank Thee for the privilege of having served another year in the defense of our beloved Country. We

(Continued on page 3)

NAVAL STATION OPEN HOUSE

Military and civilian personnel are invited to attend the Naval Station Armed Forces Day Open House Program on 16 May 1964, from 9:30 a.m. to 4:00 p.m. Visitors to the Naval Station will have an opportunity to visit some of the Fleet's finest ships and to compare the newer ships with the World War II vessels. Ships will be open to visiting between 1:00 p.m. and 4:00 p.m., and include the USS JASON (AR 8), USS CHICKASAW (ATF 83), USS GEORGE CLYMER (APA 27), USS WINSTON (AKA 94), USS HUCK (DD 761), USS LYNDE McCORMICK (DDG 8), and the USS BRAINE (DD 630).

The Naval Station Library will display paintings by Naval personnel. This exhibit contains some of San Diego's finest art work and many of the paintings have been displayed throughout California and have been awarded ribbons for their excellence.

"Operation Security" PWC's First With 100%



The group that will never let you down is the best way to identify the employees of the Material Department, Public Works Center pictured here with Captain A. H. Boggs, Commanding Officer, Public Works Center and Department Head, Ralph Habecker, right.

Employees of the Material Department decided not to wait for the "Operation Security" bond drive to officially get underway. They pledged their support toward raising the Minute Man flag over the Public Works Center and then proceeded to sign up as 100% payroll savers.

In signing up for 100% participation the Material Department wanted to give other PWC Departments something to shoot for.

The oversized \$100 dollar bond was most appropriate as a symbol for the occasion.



Commander Dang C. Thang, Viet Nam Naval Officer, takes time out of his busy training schedule to visit CAPT D. K. Els, NRF's Commanding Officer. CDR Thang will spend approximately four weeks at NRF after which he will go to Monterey. CDR Thang's brilliant Naval career is highlighted below.

CDR Dang Cao Thang (pronounced Tung), age 34, arrived in San Diego on 27 April to begin the third phase of the orientation course in Naval Shipyard Management at the Naval Repair Facility. CDR Thang has been in the United States since 20 February 1964 studying Naval Shipyard Management. He began with the Bureau of Ships in Washington, D.C. and completed a six weeks' tour in Washington and at the Philadelphia Naval Shipyard. The second phase of his orientation tour involved visits in San Francisco, Chicago and New York for a period of three weeks. While in New York the Commander visited the World's Fair. When CDR Thang finishes the third phase which will require four weeks at NRF, he will

(Continued on page 2)

The group composed of the below listed employees were the first in the Center to sign up for 100% participation.

C. C. Herrill, W. W. Hill, R. H. Lerma, R. F. W. Hill, B. C. Wollert, J. F. T. Gino, L. A. Campbell, D. Walsh, G. Ritz, M. A. Roads, J. E. Leary, G. E. Howe, W. Wells, J. E. Bender, A. M. Tejada, J. Chambers, J. Trujillo, R. O. Bochansky, J. R. Saavedra, D. L. Humphrey, R. M. Rios, M. E. Bounds, S. F. Reed, A. E. Hoff, M. H. Klepac, W. E. McMullen, H. C. Ramirez, S. O. Velasco, C. W. Brown, R. H. Habecker, M. T. O'Sullivan, E. K. Peters, V. S. Fernandez, M. N. Stevens.

Not available for photo: A. L. Ernest, J. E. Bauer, I. C. Fry.



CAPTAIN'S CORNER PWC



United States Savings Bonds, from the origin of the program in 1941, have played two highly important roles in the development of American ideals. They first provide for the investor a means of safe and profitable savings. Secondly, the purchase of Savings Bonds gives each citizen the opportunity to share in the obligation of democratic government.

Our ability to meet aggression in the world depends to a large extent upon the power of our economy. Buying Savings Bonds is a way in which every American can contribute directly to our Country's economic strength.

The 1964 Savings Bond Campaign "Operation Security" is now underway and will continue through 4 July 1964—the 188th Anniversary of our Independence.

In the near future, non-participant employees of the Public Works Center will be asked to make an important decision to enroll in the Savings Bond Program. During the campaign period one week will be designated for an intensive drive to increase participation in the Savings Bond Program.

As your Commanding Officer, these thoughts are presented to you for consideration. Millions of Americans currently own 47 billion dollars worth of Savings Bonds. Will you join them?

A. H. BOGGS
Captain CEC USN
Commanding Officer

U.S. Military Striking Power Can Destroy Any Aggressor

Washington (AFPS)—U.S. strategic nuclear forces are so large and so powerful, Department of Defense officials say, as to be capable of absorbing a full first strike directed against them and surviving with sufficient power to completely destroy the aggressor.

A DOD announcement said the magnitude of U.S. superiority "has been increasing and it shall continue to increase."

Comparing U.S. military striking power with that of the Soviet Union the Defense Department outlined the following:

The United States has 540 strategic bombers maintained constantly on alert which could take off and fly to their targets in the face of a surprise missile attack. It is estimated the So-

(Continued on page 4)

Naval Station Traffic and Parking Regulations Issued

Captain A. G. Pelling, Commanding Officer, U.S. Naval Station issued a new traffic and parking pamphlet last week to all military and civilian personnel who are authorized to operate motor vehicles within the limits of the Station.

In issuing the new regulation, Captain Pelling charged all personnel who drive aboard the Station with the responsibility of acquainting themselves with the content of the pamphlet.

Violators of traffic rules and regulations will be subject to disciplinary action and may forfeit their driving privileges within the Naval Station.

Highlights of the regulations are being reprinted in the Barometer to assist the security department in passing the word.

1. PURPOSE. To inform all vehicle operators and pedestrians on the U.S. Naval Station of the traffic rules and regulations to keep traffic moving safely with a minimum of delay and inconvenience. The co-operation of all drivers and pedestrians is essential.

2. ACTION. It is the duty of all personnel entering the U.S. Naval Station to familiarize themselves with the contents of this pamphlet and obey all rules and regulations set forth herein.

3. APPLICABILITY. The vehicle code for the state of California, as amended, shall be in full effect on this station, except if contrary to or inconsistent with any of the rules or regulations in this pamphlet. Unless the contents clearly indicate otherwise, the words and phrases used herein will have the same meaning as they do under the California Vehicle Code.

4. INSPECTION AND CONTROL OF VEHICLES. All vehicles, public or private, including railroad cars, entering or leaving, and while within the limits of the Naval Station, are subject to inspection, search and control by members of the Marine Guard Department and Station Police in accordance with Naval Station Instruction 5510.2A. Owners of vehicles who will not agree to such a search will not be admitted to the station.

5. USE OF VEHICLES. No person shall drive a motor vehicle owned by another person without written permission from the owner:

a. Without such authorization, the registered owner of any vehicle involved in a violation shall be held responsible for such violation.

b. The authorized driver of a vehicle owned by another person shall be held responsible for any violation involving himself.

6. MOTOR VEHICLE REGISTRATION. Privately owned motor vehicles operated on the U.S. Naval Station by personnel stationed or employed on, and their dependents, or making regular visits to the Naval Station will be registered with the Identification Division of the Security Department, Building 29 (Main Gate).

a. Authorized exceptions.

(1) Visitors and newly assigned personnel who may be issued identification media (One Trip Pass).

7. VEHICLE REGISTRATION AND DRIVER RECORD. Vehicle Registration and Driver Record Forms (DD Form 1409) will be maintained on military personnel, dependents of military personnel, civilian personnel, dependents of civilian personnel, and others operating vehicles registered on the Naval Station. It will be used for registration of privately owned vehicles and as a cumulative traffic record of military personnel who are charged with motor vehicle traffic accidents, violations of traffic regulations, or willful violation of motor vehicle registration requirements, either on or off the U. S. Naval Station. It will also be used as an aid in the determination of those drivers who need additional training or whose point accumulation warrants suspension or revocation of their U. S. Naval Station driving privilege.

8. REGISTRATION REQUIREMENTS OF PRIVATELY OWNED VEHICLES. Person applying for a permanent vehicle permit must bring with them:

a. Evidence of ownership and/or certificate of registration.

b. A valid state operator's license.

c. Evidence of required minimum insurance, public liability (\$10,000-\$20,000 or more) and property damage (\$5,000 or more).

A permanent decalcomania will be issued according to rank or rating, and will normally expire on the current insurance policy expiration date. A permanent vehicle permit (decal) denotes that a privately owned vehicle is authorized to be operated and parked on the Naval Station. It serves only to identify the vehicle. The driver and other occupants of this vehicle must be identified by means of a personal identification card, pass, or badge. The permit consists of a vehicle decal and two expiration control decals applied to the front bumper on the driver's side. The expiration control decals denote

permanent permit expires. The insurance expiration date, the visit termination date, or the temporary employment termination date, whichever is earlier.

9. REGISTRATION FOR DEPENDENTS, COMMERCIAL CONCERNS, AND TEMPORARY PASSES.

a. Dependents. Dependents of naval personnel may be issued decals upon presenting completed applications (DD Form 1409), when the naval personnel are absent from the area and, therefore, unable to apply in person.

b. Commercial Concerns. Commercial concerns under contract to activities on the Naval Station may be issued a commercial pass (decal) upon written request from their company to the Security Officer via the head of department of activities concerned.

c. Temporary Vehicle Passes. Visitor One Trip Passes may be issued to visitors and newly assigned personnel to the Naval Station. One Trip Passes will be issued by the Pass Office, Gates 6 and 9 only.

10. TERMINATION OF REGISTRATION. The Security Officer or his designated representative shall refuse or terminate the registration of privately owned vehicle when:

a. The owner fails to comply with registration procedures.

b. Notified by the owner of the sale or other disposal of the vehicle.

c. Advised by Industrial Relations Office of the termination or transfer of a civilian employee.

d. Informed of the transfer or separation of naval personnel.

e. Traffic regulations are violated or when required by military necessity.

f. A violator has accumulated a specified number of points. Such removal is an administrative action and does not constitute a disciplinary measure.

Other regulations which specifically apply to automobile decals are as follows:

(1) When there is a change in insurance policies or when new license plates, other than those on the vehicle at the time of the first decal issue, are acquired, the owner must notify the Pass & I.D. Office, Building 29 (Main Gate), immediately.

(2) Transfer of decals from one vehicle to another is prohibited.

(3) Replacing mutilated decals is the responsibility of the person in whose name the vehicle is registered.

To Be Continued

PAYROLL SAVING MADE EASY



Commander, CEC, K. W. Callaghan, Executive Officer, Public Works Center, is showing Rita Spoerner where to sign her bond pledge card in order to become a payroll saver during the campaign.

Vietnam Visitor

Continued from page 1)
return to Viet Nam as the Commanding Officer of the Saigon Naval Shipyard, a yard comparable in size to that of NRF.

CDR Thang graduated from the French Naval Academy in Brest, France in the class of 1952. He is also a graduate of the U. S. Naval War College, Newport, Rhode Island and the Naval Command Course for Senior Foreign Officers in 1962. He has been the Commanding Officer of a number of Vietnamese ships. He was the Commanding Officer of the Naval Training Center in Viet Nam.

CDR Thang's last duty before coming to the United States was that of Chief of Staff for the Viet Nam Navy.

In his spare time, CDR Thang has been shopping for some gifts to take back to Viet Nam for his wife, one daughter, and three sons.

CDR Thang will finish his tour of duty at NRF on 22 May. He will go to Monterey to attend a ceremony for one of his Vietnamese officers who is receiving his PhD at the Navy Postgraduate School. After spending a few days in the San Francisco area, CDR Thang will fly to Saigon.

20 YEARS OF SAFE DRIVING



Buel F. Rynerson, truck driver, left, shown here with San Diego Police Officer Ted Keeler and Captain A. H. Boggs, Commanding Officer, Public Works Center, received top recognition during award ceremony for his 20 years of safe driving.



Share your safety suggestions.
You may spare someone tragedy.

SAFETY SCOREBOARD

TOTAL INDUSTRIAL INJURIES:

NavRepFac	NavSta	Period Ending	PWC	ComStore
137	2	30 April 1964	85	2
217	32	30 April 1963	...	14

DISABLING WORK INJURIES

TO DATE:

NRF	3	COMM	0
NS	0	PWC	0

SHOP 51—Standing on a chair to reconnect an overhead light fixture, chair tipped and employee slipped off and fell fracturing his elbow.

THE BAROMETER

Official U.S. Naval Repair Facility Publication

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A. G. Gross

Director of Industrial Relations

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It's Not Easy..

To apologize ... To begin over ... To be unselfish ... To admit error ... To face a sneer ... To be charitable ... To keep trying

To be considerate ... To avoid mistakes ... To endure success ... To profit by mistakes ... To forgive and forget. To think and then act ... To keep out of a rut ... To make the best of a little ... To shoulder a deserved blame ... To recognize the silver lining ... But it always pays!



Public Works Center Professional Drivers Awarded for 743 Years Navy Safe Driving

One million five hundred thousand miles of safe driving performed during the past 12 months by Public Works Center's professional drivers receives plaudits from Captain A. H. Boggs, PWC's Commanding Officer and Officer Ted Keeler of the San Diego Police Department. Also on hand to assist with the presentation of awards was CDR H. Oldham; LCDR E. K. Hay; Head of Safety Division, Leo Vigneauk; Transportation Department Supervisors, L. S. Carlson, J. C. Hargett, R. W. Snow, O. W. Roach and H. B. Stricklin.

Shown in these pictures are most of the 80 drivers who received award recognition from the Navy and San Diego Police Department.

Navy safe driving awards are given for occupational type driving while the San Diego Police awards embrace the entire 24-hour daily driving period.

Listed below are the names of the drivers who were award recipients. The last six listed received the Navy's material handling and construction equipment operators award.

Buel F. Ryerson	19	20
Melvin Thompson	19	17
Ralph B. Wilber	19	19
Charles W. Fawcett	18	17

Roscoe Phillips	18	19	Johnny V. Rather	6	6
Rudolph Fecho	17	17	Arthur D. Weischedel	6	6
Frank Baker	16	16	Robert E. Alvord	5	5
Frank J. Sholly	15	16	Wilbert Dantzer	5	5
Samuel F. Cicero	14	13	Rudolph V. Doxey	5	5
Warren Clapp	14	13	John F. Rapoza	5	5
Lloyd B. Griffin	14	14	Louis C. Whitticar	5	5
Wiley Vance	14	15	Phillip Amerson	4	4
Norman F. Balke	13	13	Oscar L. Henton	4	3
Willie H. Gibson	13	14	Harold C. Lowe	4	4
Roy E. Mountain	14	14	Norman W. Allenburg	3	3
Lebert C. Colclasure	12	12	William J. Bush, Jr.	3	3
Howard T. Kelley	12	13	Salvatore J. Glorioso	3	3
Kenneth B. Krom	12	11	Raymond P. Lefker	3	3
Ralph W. Kundert	12	13	Charles E. Moore	3	3
Carl McElroy	12	15	John G. Ralston	3	3
Cottrell B. Hollis	11	11	Clyde Bishop	3	3
Albert Moore	11	3	Maximiano L. Bravo	2	2
Isiah Sanford	11	15	Vinson A. Brown	2	2
Eddie C. Wilson	11	11	John T. Burke	2	6
Ralph E. Wood	11	16	Donald E. Cushman	2	10
Vernon Kirk	10	11	Emilio DeCollibus	2	2
Anglet D. McFarlin	10	10	Porfirio Diaz	2	2
Kenneth S. Mullins	10	12	Edward J. Donley	2	2
David Bennett	9	9	William L. Jones	2	2
Jack R. DeVault	12	12	William H. Larson	2	2
Charles H. Short	9	9	John J. Martino	2	2
Hector C. Guaderrama	8	12	Angel R. Martinez	2	2
Evers Hicks	8	8	Ivan B. Morgan	2	2
Gustavo R. Ocha	8	8	Maurice J. Warner	2	2
Gilbert R. Ocha	8	8	William M. Archibald	1	1
Emerson W. Palmer	8	8	Alfred Flores	1	1
Charles W. Zaleckis	8	8	Hugh A. Majors	1	18
Manuel A. Zaragoza	8	12	William H. Williamson	1	1
Thomas D. Hockenberry	7	7	Basil C. Kennedy	7	16
Paul R. Phillips	7	7	Henry M. Gonzales	7	7
Clarence J. Shoffner	7	9	Mitchell Hall	7	7
Roy M. Showerman	7	17	W. D. Everson	6	6
Chancel Smith	7	7	Paul Speake	6	6
John H. Vencion	7	7	L. W. Nelson	6	6
Ernest C. Chipman	6	7	R. D. Wallace	6	6
William W. Lamb	6	6	M. C. Hurley	6	6



Armed Forces Day

(Continued from page 1)

press our gratitude for the role that Thy providence has assigned us for the protection of the free world. On the occasion of this Armed Forces Day of 1964, we rededicate ourselves to this great cause.

We are aware that our loyalty springs from our sense of mission. Inspire our minds more and more with a deep appreciation of those values which underlie our American way of life,

which are enshrined in the founding documents of our history and which are in harmony with Thy law. Let us express in our individual actions and in our official duties those values to which we subscribe with our minds: respect for persons, justice in our social relations and a love of peace with honor.

Let not our devotion to Country narrow our vision. Let us realize that Thou hast made of one blood all nations of men. Help us in our pledge to defend the rights and privileges in which

the whole human family shares. May Thy peace reign in the hearts and minds of all men. Amen.

—The Armed Forces Chaplains Board



Navy Relief Fund Drive To End 6 June

The Navy Relief Society's annual fund drive, May 4 through June 4 commemorates the Navy-Marine Corps sea-air battles of the Coral Sea and Midway.

Your Credit Union

Despite the recent rapid growth of Credit Unions, most people still have only vague ideas about what they are. Credit Unions are, in effect, the pooled savings of friends, co-workers or associates. These funds are lent to other members of the same group. Credit Unions have been formed by all sorts of groups—in offices, plants, churches, in farm communities, and even in banks.

The main advantages of joining Credit Unions are that they furnish low-cost loans and they pay comparatively high dividends on savings. Also, they are convenient. Because they are not required to pay income tax and have volunteer non-paid officers, their operating costs are lower than those of other savings institutions. Most of their income can be applied to dividends on savings, put into reserves or returned to borrowers as an interest rebate.

You might ask "Are Credit Unions Safe?" and we would answer with a firm YES! About half of the Credit Unions established are chartered under Federal Law (as is ours), and are supervised by the Bureau of Federal Credit Unions. Credit Unions are required to have some form of bonding. The Credit Union National Association (CUNA) says 95 per cent have blanket bonds to cover assets for embezzlement or loss by burglary or disappearance. Too, Credit Unions have a good loan-payment record. Their bad loan loss is only two-tenths of one percent, which is slightly lower than that of banks. A spokesman for CUNA says only "insignificant" amounts have been lost. He reports that where a Credit Union has been forced to liquidate, savings are usually returned at 100 or more cents on the dollar.

How can you join our Credit Union? It's relatively simple. You complete a Membership Card, pay 25c entrance fee and make a deposit of \$5.00 or more to your share account.

Membership participation is a fundamental part of the Credit Union way. It is your Credit Union and only through your contributions of time and interest can it continue to be successful. Members are urged to form the habit of saving each payday, and to use the Credit Union to meet all their

The Navy Relief Society is an organization founded in 1904 for the purpose of aiding the distress of Navy and Marine Corps personnel and their dependents, the retired and widows of deceased.

The annual call for contributions is directed primarily at Navy and Marine Corps personnel. However, contributions are invited from civilian friends of the military. This campaign is a voluntary call and the only goal for the participation.

Assistance provided by the Society may be an outright grant, a loan without interest, or a combination of the two, depending on the circumstances in each case and the degree of the hardship. Other types of aid include providing of layettes for new babies who need them; thrift shops, where articles of clothing and essentials may be purchased at rock bottom prices.

The greatest portion of the work of the Society is performed by unpaid volunteers. A few fulltime paid personnel are required but not one cent of the money collected is used for salaries or for any other administrative expenses. Every cent of your contribution will be used to help a shipmate or his family.

During the past year, the San Diego Auxiliary extended financial assistance to 19 Navy and Marine Corps personnel in the form of loans amounting to \$328,213 and outright grants to 1,142 personnel in the amount of \$50,386. It is vitally necessary that generous financial support be continued to meet the demands on the Society's funds.

The drive is on now... do your part, give generously! All donations to the Navy Relief Society from NRF and AIM should be delivered to CDR W. H. Marten, Bldg. 77, ext. 268.

Menu

THURSDAY, 14 MAY

Corned Beef and Cabbage 80c

Baked Beans and Franks 70c

FRIDAY, 15 MAY

Swiss Steak 75c

Filet of Rock Cod 75c

Breaded Shrimp 75c

Baked Macaroni and Cheese 65c

MONDAY, 18 MAY

Braised Short Ribs of Beef 75c

Spaghetti with Meat Sauce 75c

TUESDAY, 19 MAY

Hamburger Steak and Onions 75c

Ham and Lima Beans with Corn Bread 70c

WEDNESDAY, 20 MAY

Baked Pork Chop and Dressing 75c

Chicken Pot Pie 75c

THURSDAY, 21 MAY

Bar-B-Q Spare Ribs 75c

Beef Stew and Vegetables 75c

FRIDAY, 22 MAY

Swiss Steak 75c

Filet of Sole 75c

Beef Pot Pie 75c

MONDAY, 25 MAY

Spaghetti with Meat Sauce 75c

TUESDAY, 26 MAY

Liver and Onions 75c

Ham and Lima Beans with Corn Bread 70c

WEDNESDAY, 27 MAY

Baked Ham and Yams 75c

Baked Meat Loaf and Spanish Sauce 75c

EXECUTIVE ORDER 10988 Employee-Management Cooperation In The Federal Service

NOTE:

It has been over two years since Executive Order 10988 was printed in the Barometer. It is felt this important document should again be printed in order that all employees can appraise themselves of its content and magnitude.

The Executive Order will be printed by sections in this and succeeding issues of the Barometer.

WHEREAS participation of employees in the formulation and implementation of personnel policies affecting them contributes to effective conduct of public business; and

WHEREAS the efficient administration of the Government and the well-being of employees require that orderly and constructive relationships be maintained between employee organizations and management officials; and

WHEREAS subject to law and the paramount requirements of the public service, employee-management relations within the Federal service should be improved by providing employees an opportunity for greater participation in the formulation and implementation of policies and procedures affecting the conditions of their employment; and

WHEREAS effective employee-management cooperation in the public service requires a clear statement of the respective rights and obligations of employee organizations and agency management:

NOW, THEREFORE, by virtue of the authority vested in me by the Constitution of the United States, by section 1753 of the Revised Statutes (5 U.S.C. 631), and as President of the United States, I hereby direct that the following policies shall govern officers and agencies of the executive branch of the government in all dealings with Federal employees and organizations representing such employees.

Section 1. (a) Employees of the Federal Government shall have and shall be protected in the exercise of, the right, freely and without fear of penalty or reprisal, to form, join and assist any employee organization or to refrain from such activity. Except as hereinafter expressly provided, the freedom of such employees to assist any employee organization shall be recognized as extending to participation in the management of the organization and acting as the organization in the capacity of an organization representative, including presentation of its views to officials of the executive branch, the Congress or other appropriate authority. The head of each executive department and agency (hereinafter referred to as "agency") shall take such action consistent with law, as may be required in order to assure that employees in the agency are apprised of the rights described in this section and that no interference, restraint, coercion or discrimination is practiced within such agency to encourage or discourage membership in any employee organization.

(b) The rights described in this section do not extend to participation in the management of an employee organization, or acting as a representative of any such organization, where such participation or activity would result in a conflict of interest or otherwise be incompatible with law or with the official duties of an employee.

Section 2. When used in this order, the term "employee organization" means any lawful association, labor organization, federation, council, or brotherhood having as a primary purpose the improvement of working conditions among Federal employees, or any craft, trade or industrial union whose membership includes both Federal employees and employees of private organizations; but such term shall not include any organization (1) which asserts the right to strike against the Government

of the United States or any agency thereof, or to assist or participate in any such strike, or which imposes a duty or obligation to conduct, assist or participate in any such strike, or (2) which advocates the overthrow of the constitutional form of Government in the United States, or (3) which discriminates with regard to the terms or conditions of membership because of race, color, creed or national origin.

Section 3. (a) Agencies shall accord informal, formal or exclusive recognition to employee organizations which request such recognition in conformity with the requirements specified in sections 4, 5 and 6 of this order, except that no recognition shall be accorded to any employee organization which the head of the agency considers to be so subject to corrupt influences or influences opposed to basic democratic principles that recognition would be inconsistent with the objectives of this order.

(b) Recognition of an employee organization shall continue so long as such organization satisfies the criteria of this order applicable to such recognition; but nothing in this section shall require any agency to determine whether an organization should become or continue to be recognized as exclusive representative of the employees in any unit within 12 months after a prior determination of exclusive status with respect to such unit has been made pursuant to the provisions of this order.

(c) Recognition, in whatever form accorded, shall not—

• preclude any employee, regardless of employee organization membership, from bringing matters of personal concern to the attention of appropriate officials in accordance with applicable law, rule, regulation, or established agency policy, or from choosing his own representative in a grievance or appellate action; or

• preclude or restrict consultations and dealings between an agency and any veterans organization with respect to matters of

particular interest to employees with veterans preference; or

• preclude an agency from consulting or dealing with any religious, social, fraternal or other lawful association, not qualified as an employee organization with respect to matters or policies which involve individual members of the association or are of particular applicability to it or its members, when such consultations or dealings are duly limited so as not to assume the character of formal consultation on matters of general employee-management policy or to extend to areas where recognition of the interests of one employee group may result in discrimination against or injury to the interests of other employees.

Section 4. (a) An agency shall accord an employee organization, which does not qualify for exclusive or formal recognition, informal recognition as representative of its member employees without regard to whether any other employee organization has been accorded formal or exclusive recognition as representative of some or all employees in any unit.

(b) When an employee organization has been informally recognized it shall, to the extent consistent with the efficient and orderly conduct of the public business, be permitted to present to appropriate officials its views on matters of concern to its members. The agency need not, however, consult with an employee organization so recognized in the formulation of personnel or other policies with respect to such matters.

Theft At Any Price Not Worth A Career

WHAT PRICE THEFT?

Actual or attempted theft of Government property is a serious offense and could lead to the offender's removal from Federal Service. This would be in addition to any action taken by civil authorities.

In that Government property must be used, transferred, sold or disposed of in accordance with Federal regulations, employees of the government are not to remove or convert to personal use any property of the Government.

Thefts of Government property result in examples of "What Price Theft?" An employee, for instance, with 10 years service and earning \$6500 per year, steals a piece of Government property worth \$15. He is found guilty and fired. The \$15 might seem a small amount of probable gain to offset the loss of the employee, but it is within the law. Being fired, the employee gives up, for \$15, an average of \$130,000 regular pay plus about \$30,000 in retirement pay.

In addition to weighing the employee's 10 years service plus \$6500 in annual earnings against the \$15 valuation of material involved, there are other factors of serious nature which are to be considered in such a situation.

If disciplinary action had not resulted in the maximum penalty, which is removal from Government Service, the information concerning the degree to which one has been implicated is incorporated into the employee's permanent Civil Service record.

Future employment applications containing questions regarding past employment, separations or removals and arrests must include this factor when an ap-

Current Quick Cash Life Insurance Program Ends July 15 CWRA To Offer Renewals—

The current Quick Cash Life Insurance policy-year is rapidly closing—the anniversary being 15 July 1964. The same policy will again be offered to employees of the Naval Station, Navy Repair Facility, Public and Assistant Industrial Manager.

The program in force at this time allows \$2000 coverage for each policy holder. Coverage for each family member is as follows: Spouse, \$1000; Infant, age 14 days but under 6 months, \$100; child, 6 months to 19 years or 21 years if in school, \$1000.

Many employees, especially those raising a family and of the younger age group, can have this excellent family protection at the very lowest of premium rates. Because of the group policy rates, this insurance offers low family coverage, even cheaper than comparable term insurance. To date five employees or their families have been paid death benefits through this unique policy. From all preliminary indications, the insurance rates will be about the same as last year.

Enrollment of new members or renewals will begin on June 1 and end on July 1, 1964. If you plan to be on leave during this

time, arrange for enrollment or renewal before hand. Shop and office personnel clerks will assist in this membership drive.

U. S. Military Striking Power

(Continued from page 1)

Our Navy has 192 Polaris missiles deployed; the Soviets have substantially fewer submarine-launched missiles in operation. All U.S. Polaris missiles are carried in a nuclear powered submarine — only a small percentage of the Soviet missile carrying submarines are nuclear powered.

Our Polaris missile can be launched from below the surface—none of the Soviet missiles have that.

Polaris has a range of 1,500 miles or more—the range of the Soviet missiles is less than one-third as much.

The Defense Department said, "In 1961, neither the United States nor the Soviets had more than a handful of intercontinental ballistic missiles or submarine-launched missiles deployed."

Workers Share Honors

On Armed Forces Day Federal employees again this year will salute our Nation's military-civilian defense team at Armed Forces Day observances throughout the country and at many overseas posts on May 16. Defense Dept. officials employ-ees, who serve as a "vital link in America's defense chain," will share the Armed Forces Day spotlight with our uniformed forces at many community observances.

Featured at many open houses and other special events at defense installations during Armed Forces Week, May 9-17, will be exhibits and displays that focus on the vital role civil servants play in our defense partnership. Many exhibits this year are expected to place "accent on achievement"—outstanding contributions employees have made toward greater economy and productivity in Government operations through the Government wide incentive awards program. The Federal service is current by observing a "decade of progress" under the program established by the Government Employees' Incentive Awards Act of 1954.

Some 42 percent of all Federal employees work in direct support of our air, ground, and sea forces. More than 368,000 are employed with the Army, over 336,000 with the Navy, and close to 300,000 with the Air Force at outposts of freedom around the globe.

More than 1,000 community programs in the United States will feature parades, flyover displays, and demonstrations to provide the public and Federal employees opportunity to inspect our defense system's mission and achievements.

lication is considered for a position.

The act of theft usually becomes known to the employee's family, with whom he is most concerned about maintaining respect and dignity. Often, such theft cases are published in the local newspapers thus permitting the act to become known throughout the community.

The price to be paid for being involved in theft or attempted theft may appear to be severe; however, emphasis must be given to any actions which will eliminate theft. The penalty to be given in the case of an employee guilty of theft will usually be removal from service.

With the knowledge that administration considers theft to be intolerable, any employee who is detected as being involved in theft or attempted theft of Government property should not expect to have leniency granted.

This is true whether the Government property involved is a small item as a pencil, bolt or nail or one as large as a ship's anchor.

Just a moment of conscientious reasoning should change the mind of anyone contemplating a theft.